

# Providing data resources to support the ESG agenda of a global financial institution

Our client is one of the largest banking and financial services organisations in the UK.

## The Challenges

1

**The ESG data gap:** Our client had a significant requirement for increased data capability at scale to close its ESG data gap and support its ESG agenda and regulatory commitments, specifically:

- The client's ambitions to become net zero in operations and supply chain by 2030 and align financed emissions to net zero by 2050.
- Delivery of PRA committed ESG scores.
- Climate risk stress testing for PRA, ECB, HKMA and MAS regulators.
- Embedding of climate risk within the bank in compliance with the PRA requirement.
- Delivery of data for EU Taxonomy/EBA Pillar 3-year regulatory commitments.

2

**A lack of diverse junior talent:** The client was facing challenges in accessing diverse junior talent with the relevant skillsets to help tackle its ESG agenda alongside meeting its inclusion-first focused DEI strategy. The ESG team was viewed as an optimal opportunity to attract more diverse talent into the bank. However, historical junior talent partners have not been delivering the calibre, nor the diversity required by the client to deliver on both the client's ESG agenda and DEI strategy.



# The Solution



1

## Junior talent pipeline:

Digital Futures is successfully providing and embedding diverse junior talent within the bank to support the ESG agenda on an ongoing basis. Through our bespoke Engagement Management Framework, we provide the management, oversight, and provision of further learning in line with the agreed professional development plan for our deployed talent. This ensures a seamless transition from our Academy to deployment within our client's ESG team, and assists our client in managing junior capability challenges, leading to significantly reduced attrition rates and enhanced performance.

2

## Data asset production:

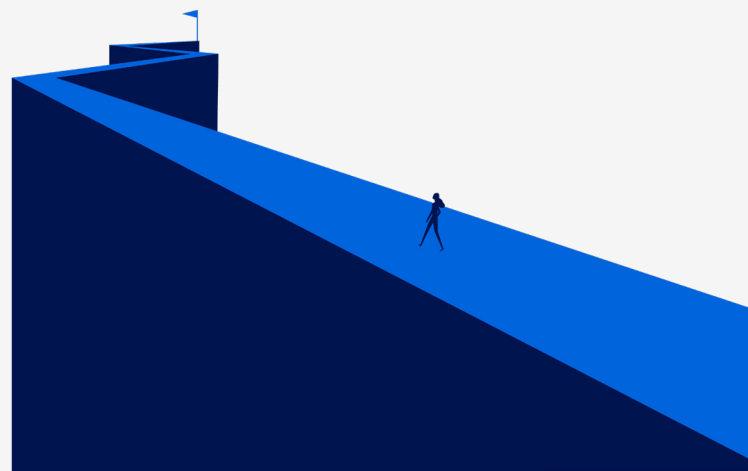
With a significant increase in demand for ESG data within the bank, Digital Futures is deploying the necessary data capability to build, produce and deploy data assets, increasing the accessibility of ESG data across the bank to deliver on the client's ESG ambitions and regulatory commitments.



3

## End-to-end capability:

Digital Futures is providing the end-to-end capability required to support our client's ESG agenda by delivering diverse junior talent with a wide range of technical skillsets across data engineering, data analytics, and data science. These critical data skills are underpinned by the business intelligence required to transform ESG data into relevant and actionable insight.



# Impact



1

### Diverse talent available on demand:

Our ability to deploy skilled diverse talent quickly and at scale into essential roles has alleviated the challenges associated with the hiring process and enabled the ESG team to continue its work at pace.

2

### Increased efficiency driven by multiskilled data specialists:

Our deployed talent has been carefully selected with the required knowledge and skillsets across data analytics, engineering, and science. This has increased efficiency across processes and workflows and the versatility of the engineers is an incredibly valuable asset for the client in the drive for high performance.



3

### Significant performance enhancements:

From day one, our engineers are increasing the pace at which data assets are accessed, produced, and translated within the ESG team, to the extent that the teams of which they are a part are outperforming on their targets.

